

Person Specification
Job Title: Learning Support Assistant

We are committed to promoting the safety and well being of children and young people. The successful applicant will be requested to have a DBS check.

	Essential Requirements	Method of Assessment
• Experience	<ul style="list-style-type: none"> relevant experience of work with children and an understanding of child development, including the ability to treat pupils in an age appropriate manner. 	<ul style="list-style-type: none"> Application Form & Interview
• Knowledge and Skills	<ul style="list-style-type: none"> an interest in working with children in an urban multi-cultural and multi-lingual environment and a commitment to the Authority's equal opportunities policy. 	<ul style="list-style-type: none"> Application Form & Interview
	<ul style="list-style-type: none"> an understanding of the education of young people with severe learning difficulties, and a clear understanding of the role of the learning support assistant, the main duties and responsibilities of which are outlined in the job description 	<ul style="list-style-type: none"> Application Form & Interview
	<ul style="list-style-type: none"> ability to communicate effectively both orally and in writing. 	<ul style="list-style-type: none"> Application Form & Interview
	<ul style="list-style-type: none"> must be willing to participate in swimming/hydrotherapy sessions in the pool. 	<ul style="list-style-type: none"> Application Form & Interview
	<ul style="list-style-type: none"> understanding of teamwork and a commitment to working, and contributing to, a multi-disciplinary team, in partnership with parents. 	<ul style="list-style-type: none"> Application Form & Interview
	<ul style="list-style-type: none"> awareness of and commitment to, the ethos and practices of the school. 	<ul style="list-style-type: none"> Interview
	<ul style="list-style-type: none"> basic ICT skills 	<ul style="list-style-type: none"> Application form & Interview
	<ul style="list-style-type: none"> be prepared to undertake appropriate training as required. 	<ul style="list-style-type: none"> Application Form & Interview
• Personal	<ul style="list-style-type: none"> ability to remain calm under pressure ability to develop and maintain good working relationships. a level of physical fitness which enables the applicant to manage and support pupils in an appropriate and safe manner. satisfactory health record and good attendance record 	<ul style="list-style-type: none"> Application form & Interview

Applicants should note that in completing the application form they must address the above requirements. Shortlisting takes place on the basis of assessing whether or not the applicant meets these requirements; if the necessary information is not on the application form it will not be possible to include the applicant in the shortlist. Evidence from the application form will also be taken into account as part of the final selection process.